

Pacific Harbors Council  
Boy Scouts of America



**RESOURCE  
GUIDE**

2011—2012



# BE PREPARED

## It's More Than a Motto

**It's more than a motto**, it's a way of life. Being prepared means having the ability to deal with the many tough challenges life presents—that's what Scouting is all about. Through its time-tested program, Scouting provides young people with opportunities to mentor to their peers, build character, and enrich their faith. These activities build stronger family bonds and help youth reach their full potential by instilling values that last a lifetime.



One of the strengths of the Scouting program is the unique relationship between religious and community organizations, parents, and leaders. Working together, they are able to focus the necessary resources and leadership on the single task of serving youth. The result is children, families, and communities that are stronger and better prepared for the future.



### CUB SCOUTS - Ages 7-10

Cub Scouting is a year-round program uniquely designed to meet the needs of young boys and their parents. The program offers fun and challenging activities that promote character development and physical fitness. Service projects, ceremonies, games, and other activities guide boys through the core values and give them a sense of personal achievement. Through positive peer group interaction and parental guidance, boys also learn honesty, bravery, and respect. Family involvement is an essential part of Cub Scouting, and parents are encouraged to play an active role in the program. Through interaction between parents, leaders, and friends, boys learn citizenship, compassion, and courage. This family- and community-centered approach to learning means that Cub Scouting is truly time well spent.



### BOY SCOUTS - Ages 11-17

Most people associate Boy Scouting with outdoor adventure—and with good reason. Scouting is an outdoor program designed to develop character, citizenship, and fitness. With the Scout Oath and Law as a guide, Scouting helps a boy develop into a well-rounded young man. Through the advancement program, a Scout can progress in rank through achievements, gaining additional knowledge and responsibilities. Earning Merit Badges provides opportunities for Scouts to be introduced to a lifelong hobby or a rewarding career. In Boy Scouting, youth take responsibility for the activities of the troop. By planning and organizing activities, they develop teamwork and learn to lead as well as follow. Through the support of parents and religious and neighborhood organizations, Scouts develop an awareness and appreciation of their role in their community.



### VENTURING - Ages 14-20 (or 13 and completed eighth grade)

Venturing is a program for young men and women ages 14 through 20. Venturing is one of the fastest growing programs in the Boy Scouts of America. The purpose of Venturing is to provide experiences to help young people mature and become responsible and caring adults. Young people in Venturing learn leadership skills and participate in challenging outdoor activities. Venturing focuses resources that help a community organization provide wholesome, flexible, well-rounded, challenging activities, tailor-made for teenage youth. Those resources include access to Boy Scout camping properties, a recognition program, youth protection training, and specific program helps for a variety of outdoor disciplines

### SEA SCOUTING - Ages 14-20 (or 13 and completed eighth grade)

Sea Scouts is a specialized segment of the Venturing Program, which was organized to address members' boating skills and promote knowledge of our maritime heritage. Sea Scout units, called "ships," focus on sailing and cruising either sailboats or power vessels. During the boating seasons, Sea Scouts learn to maintain and operate the vessel, with a focus on learning the safe and proper methods of handling boats. Sea Scouts also learn the meaning of buoys and lights, how to take advantage of wind and tide, and how to drop anchor or approach a dock. Most ships hold formal meetings conducted in either full dress or work uniforms. Swimming, lifesaving, first aid, Coast Guard Auxiliary Sailing and Seamanship, and cardiopulmonary resuscitation courses are taught by our own officers. The state safe boating course is also offered by many ships. Occasionally movies are shown, contests between crews are held, or internship visits are arranged.



### EXPLORING - Ages 15-20 (or 14 and completed eighth grade)

Exploring units, called "posts", focus on a single career field, such as law enforcement, fire/rescue, medical, band, and are sponsored by a local government or business entity. Young adults involved in Exploring will gain practical knowledge of and experience in a career, engage in a program of activities centered on career opportunities, life skills, citizenship, character development, and leadership experience to encourage the development of the whole person; have opportunities to take on leadership roles; and have a chance to learn and grow in a supportive, caring, and fun environment.



### Order of the Arrow - Scouting's National Honor Society

As Scouting's National Honor Society, our purpose is to recognize those who best exemplify the Scout Oath and Law in their daily lives. That recognition inspires others to conduct themselves in a way that warrants similar recognition, promote camping, responsible outdoor adventure, and environmental stewardship as essential components of every Scout's experience in the unit, year-round, and in summer camp, develop leaders with the willingness, character, spirit, and ability to advance the activities of their units, our Brotherhood, Scouting, and ultimately our nation, and crystallize the Scout habit of helpfulness into a life purpose of leadership in cheerful service to others.



# ABOUT PACIFIC HARBORS COUNCIL

## Quick Facts

### Pacific Harbors Council



Pacific Harbors Council, BSA serves youth from Federal Way and Tacoma in the north to Vader, Naselle, in the south; and from the Pacific Ocean to Eatonville and Carbonado in the east.

- The Council has **Service Center Offices** in Tacoma and Tumwater, WA.

- The Council operates **five camping facilities** including **Camp Hahobas, Camp Thunderbird, Camp Kilworth, Camp Curran** and **Camp Delezenne**.
- Annually, through Cub Scout, Boy Scout, Venturing and Exploring programs, **over 13,000 young people are provided an educational program** to build character, to train in the responsibilities of participating citizenship and to develop personal fitness. They are guided and inspired by 2500 volunteer adult role models.
- The **values-based beliefs** espoused in the Scout Oath and Law are the guiding principals for all these programs. Making **ethical choices** throughout life is the underpinning goal of our programs.
- Scouting's highest honor, the rank of **Eagle Scout**, is achieved annually by approximately 150 young men. To receive this prestigious award, the Scout must earn a minimum of 21 merit badges, complete a service project and demonstrate leadership in his Troop. Scouts average 177 hours of leadership and service per Eagle Scout project.

- **LEXAS** is the Council commitment to ensure that all young people have an opportunity to join Scouting, regardless of their circumstances, neighborhood or ethnic background. **Scouting programs are provided in challenging neighborhoods and working with after school programs with community partners.** Mentoring programs between established Boy Scout troops and emerging outreach Scout troops provide **a path for all boys** to enjoy the benefits of Scouting.
- Scouts perform a variety of civic **"good turns"** and service projects each year, including Scouting For Food.
- The Council is governed by an **executive board** composed of leading citizens and representatives of various community organizations. The program is guided by 11 full-time Scouting professionals and 13 full and part-time support staff.
- The Council has a **\$2.2 million dollar operating budget** that is funded through direct contributions from Scouting families and friends, camping and activity, sale of supplies, popcorn sales and investment income.





## Our Camps

Scouting without outing? Unthinkable! The Pacific Harbors Council's camp facilities are made to support the activities of the Packs, Troops and Crews in every town. Here is the 'menu of fun' that the Council offers, thanks to community support.



### **Camp Hahobas – Tahuya, WA**

This wilderness facility, overlooking pristine Hood Canal. Camp Hahobas is a symbol of the

Scouting spirit. Due to the efforts of Scouters in the area, Camp Hahobas provides a wilderness experience year-round, including winter camping and other special events. Featuring the new program features, a full COPE Course and awesome campsites, Hahobas can provide services to Scouting and other community groups of many sizes. To schedule a visit or make a reservation, please call 253-682-2217.



### **Camp Thunderbird – Olympia, WA**

Located just southwest of Olympia, camp-

ers have the opportunity to experience outdoor life in a 225-acre wooded area. Featuring a dining hall, fellowship hall, cabins, program shelters, campfire area and a phenomenal outdoor chapel, Thunderbird is perfect for youth to experience the outdoors. On Lake Summit, a short drive from the I-5 and Highway 101 corridors and Thunderbird is also available to Scouting and other community groups.

### **Camp Delezenne – Elma, WA**

A quick trip from Elma or the Greater Olympia Area, Camp Delezenne reminds Scouters of the past and the future of our great movement. A perfect Scout setting with a bubbling brook, Camp Delezenne is the place! From the first time campers to the most experienced campers and other troop and pack outings; Camp Delezenne can be used to prepare young people for a high adventure experience, in its pristine, primitive atmosphere. A must see!

### **Camp Kilworth – Federal Way, WA**

Camp Kilworth has served the Scouting community since 1934. This beautiful site includes 25 acres of forest and trails located in Federal Way, Washington. Camp facilities include a main fire bowl along the north side of camp overlooking the Puget Sound; a spacious Rotary Lodge with a covered porch, full kitchen, restrooms, and fireplace; Archery and BB gun Ranges; Activity fields; an obstacle course, and 13 campsites with picnic tables and fire pits.

### **Camp Curran – Tacoma, WA**

Camp Curran is less than 8 minutes from Hwy 512 and Canyon Road. Camp Curran is 2 acres at South Hill (near Spanaway/Parkland) The camp is available to Scouting and other community groups which includes a lodge with full kitchen. To reserve the camp or find out more, visit the Coun-



# Cub Scout Programs



## Cub Scout & Webelos Scout Day Camp

Boys are assigned to dens by grade with a buddy and encouraged to make new friends with the others in their group. Boys entering grades 1-3 in the fall are in the Cub Scout Camp and those entering grades 4 and 5 are in the Webelos Camp. Enjoy a unique experience at each camp.

**Locations:** Camp Kilworth, Camp Thunderbird, Camp Curran, Chelalis & Aberdeen.

**Activities:** Age-related activities for both Cub Scouts as well as Webelos including crafts, games, archery and more.

**Dates:** TBA

**Contact:** Pacific Harbors Council Office (253) 682-2217

**Cost:** \$60 for Dad & Scout  
\$30 for additional sibling

**Location:** Camp Thunderbird

**Date:** November 4 - 5, 2011  
2012 Dates TBA

**Contact:** Pacific Harbors Council Office (253) 682-2217

## Cub Scout Fall Festival



The Fall Festival is a can't miss program for all Cub Scouts and their families. Make sure that you add this event to your calendar! There will be a lot of fun games and activities for everyone who attends. A lot of "haunted" fun to be had.

**Location:** Camp Thunderbird

**Date:** October 21- 22, 2011

**Contact:** Pacific Harbors Council Office (253) 682-2217



## Cub Scout & Webelos Scout Resident Camp

Wolf and Bear Scouts will have a grand time of fun and adventure. For Webelos, this exciting program gives a "sneak peek" into the wonderful world of Boy Scout Camp. It also provides a wonderful opportunity for a parent to enjoy a unique camping experience with their Scout. A ratio of 1 adult for every 3 youth is required for this camping program.

**Location:** Camp Thunderbird

**Activities:** Tied to a theme, Cub Scout will have the opportunity to earn advancement in Aquanaut, Forester, Geologist, Naturalist and Outdoorsman activity badges. Astronomy, Wildlife Conservation, Fishing, Archery and BB gun belt loops can be earned as well. Exciting aquatics activities including Rowing and Canoeing are also offered. There's also the popular climbing wall!

**Dates:**

**Wolf & Bear** - July 8 -17, 12-14

**Webelos** - July 18-21, 23-26

**Contact:** Pacific Harbors Council Office (253) 682-2217

## Cub Scout Mom & Me

Come on down to Camp Thunderbird to have a blast at this year's Mom & Me!!! Everyone will have a chance to participate in archery, BB guns, crafts and nature activities. This is open to all Cub Scouts!!

**Cost:** \$60 for Mom & Scout  
\$30 for additional sibling

**Location:** Camp Thunderbird

**Date:** December 2 - 3, 2011  
2012 Dates TBA

**Contact:** Pacific Harbors Council Office (253) 682-2217

## Dad & Lad

This is Dad's turn to have some fun with his lad!! Camp Thunderbird will be the host. All the ranges will be for archery and BB guns. Many other great and exciting activities are planned!!



## Resources

### Scout Shops

#### At Our Scout Shops You'll Find:

Uniforms, Insignia, Literature, Trophies & Awards, Camping Equipment, Gift Certificates, Crafts, and more.

### Tacoma Scout Shop Tacoma, WA

#### Location:

**Creighton Service Center**  
4802 South 19th Street  
Tacoma, WA 98405

#### Hours:

Monday - Friday 9am—5pm  
After Labor Day: 9am—6pm  
Saturday 10:00am - 3:00pm  
After Labor Day: 10:00 am—3:00 pm  
Sunday Closed

**Phone:** Phone: (253) 682-2215  
Fax: (253) 752-3523

### Tumwater Trading Post Tumwater, WA

#### Location:

**Tumwater Service Center**  
5737 Linderson Way SW  
Tumwater, WA 98501

#### Hours:

Monday - Thursday, 10am - 6pm  
Friday - Sunday, closed

**Phone:** Phone: (360) 918-0066  
Fax: (360) 357-3524

### Commissioners

#### The commissioner is the liaison between the local council and Scouting units.

The commissioner's mission is to keep units operating at maximum efficiency, maintain regular contact with unit leaders, coach leaders on where to find assistance, note weaknesses in programs, and suggest remedies. The commissioner is successful when units effectively deliver the ideals of Scouting to their members.

A commissioner plays several roles, including friend, representative, teacher, and counselor. If a commissioner doesn't know the answer to your question, he or she will find it and get back to you. The commissioner is here to help the unit leader to be successful. The commissioner is a friend of the unit.

Of all his or her roles, this one is the most important. It springs from the attitude, "I care, I am here to help, what can I do for you?" Caring is the ingredient that makes commissioner service successful. He or she is an advocate of unit needs.

The commissioner is also a teacher. A commissioner has a wonderful opportunity to participate in the growth of unit leaders by sharing knowledge with them. He or she teaches where it counts most—as an immediate response to a need to know. That is the best learning situation since the lesson is instantly reinforced by practical application of the new knowledge.

The commissioner is part of the District, and typically serves 1-3 units, other than his or her "home" unit. Just remember that commissioners are one of the most valuable resources available to help the units be successful!

### District Committee

#### A Scouting district is a geographical area of the Council, of which Pacific Harbors Council has eight:

**Costal Waters District** includes Aberdeen, Elma, Hood Canal, Hoquiam, Lake Quinalt, McCleary, Montesano, Mark Knight, Naselle-Grays, North Beach, Oakville, Ocean Beach, Ocosta, Pioneer, Raymond, Satsop, South Bend, Southside, Taholah, Willapa Valley, and Wishkah.

**Timberline District** includes Adna, Boistfort, Centrailia, Chehalis, Evaline, Morton, Mossyrock, Napavine, North River, Onalaska, Pe Ell, Rochester, Toledo, Vader, White Pass, and Winlock.

**Capital Area District** includes Thurston County, Olympia, Rainier, Shelton, Southside, Tenino, Tumwater, and Yelm.

**Mt. Tahoma District** includes Carbonado, Dieringer, Enumclaw, Orting, Puyallup, Sumner, and White River.

**Glacier View District** includes Lakewood, Bethel, Clover Park, Eatonville, Graham, Franklin Pierce, Steilacoom, Ft. Lewis, and McChord.

**Puget Sound District** includes Tacoma, Gig Harbor area, University Place, and Sea Scouting.

**Hyelbo District** includes Federal Way, portion of Auburn, Fife, Milton, and Northeast Tacoma.

**LEXAS District** serves the entire council with the Learning for Life program, Exploring and Scoutreach.

#### Districts are responsible for carrying out four standard functions:

**Membership** – Strives for growth through the organization of new Scouting units and growth through new members joining existing units

**Finance** – Sees that the District provides its share of funds to the total Council operating budget.

**Program** – Concentrates on helping Scouting units with camp promotion, special activities, including community service, training adult volunteers and youth advancement and recognition.

**Unit Service** – Carried out by the District Commissioner staff, provides direct coaching and consultation by district volunteers for unit adults to help ensure the success of every Scouting unit.

**Each District Committee meets once a month. The purpose of district meetings is to build momentum, provide group continuity, ensure good coordination and to make specific assignments to committee members. Contact the District Executive for your area to serve on a District Committee.**



## Resources

### Administrative Services

#### Pacific Harbors Council Service Center

(253) 682-2217

4802 South 19th Street, Tacoma, WA 98405

#### Registration & Membership

Training records, recruitment packages, create new units

#### Advancement

Advancement processing, Eagle processing, Eagle Scout recognition wall, merit badge counselor training and lists, merit badge midway

#### Camping Support

Reservations at Camp Hahobas, Camp Thunderbird, Camp Kilworh, Camp Curran and Camp Delezenne

#### Marketing & Website

Website, eNews, facebook, promote councilwide programs, promote Scouting

#### Administration

Building reservations, certificates of insurance, tour permits, event & activity registration

#### Tumwater Service Center & Trading Post

Scouting gear, books and resources,

#### Camping Support

Camp maintenance, camp staff hiring, trading post at camps, medical aid at camps, program support, training leaders, capital improvements of facilities, scholarships for Scouts and campers, and more

### Recruitment

**A steady flow of youth into a Scouting Unit is essential to maintaining it's health. New Scouts bring energy and enthusiasm to the troop program and, often, new parents to help with the leadership**

To ensure a quality program, Scouting units need to recruit enough boys to replace boys that drop out or cross over out of the unit. Having a year-round growth plan in place will help attract new Scouts.

The first step is to appoint a committee member to serve as the unit's membership chair. This person will develop and implement a growth plan that incorporates all methods of recruitment, working with other Scouting units in the community, the district membership committee, and the unit commissioner.

#### Here are the ways that your district can support your recruiting efforts:

- Provide custom flyers for distribution in local schools, where permissible.
- Provide custom online flyers and ads for use on school newsletters.
- Provide yard signs for posting in local neighborhoods.
- Provide custom peer-to-peer cards for boys to give to their friends.
- Conduct in-school boy talks, where permissible.
- Teach parents to conduct in-school boy talks.
- Provide customized flyers for passing out during boy talks, where permissible.
- Identify local Webelos, eligible for crossover to a troop.
- Teach leaders how to conduct a successful "join night."
- Conduct interest surveys in local High Schools for Venturing, where permissible.

And much more – contact your local District Executive for more ideas!



# Adult Training

All adult leaders **must** complete **Youth Protection Training** every two years.

In order to be considered "trained" a leader must complete the numbered courses below his or her specific program.

A direct contact Scout leader is considered fully trained and entitled to wear the Trained leader emblem when he or she has completed the following training courses and the specific training for the position.

## FAST START TRAINING.

Fast Start training is the first step for all new leaders and should be taken immediately after they register and before they meet with any youth members. New leaders choose the Fast Start they need to take: Cub Scout Leader, Boy Scout Leader, Varsity Scout Leader, or Venturing Crew Leader. All Fast Start courses are available on DVD, or they can be completed through the [Online Learning Center](#). (If you are new to Scouting, you will be asked to create an account.)

## YOUTH PROTECTION TRAINING.

Youth Protection training is required for all registered Scouters. At all times, youth safety is the number one priority. At the same time, adults need to know the rules for keeping themselves safe, too. Comprehensive Youth Protection training teaches all the do's and don'ts of working with youth. The training is offered through the [Online Learning Center](#), or it may be taken as part of an district or council training course.

## THIS IS SCOUTING.

This Is Scouting is a new online training session that replaces New Leader Essentials. It picks up when Fast Start leaves off with six modules of training: The Mission of Scouting, Programs for All ages, Scouting Is Fun, Scouting in the Community, Keeping Our Youth Safe, and Scouting's Legacy. The training takes about an hour to complete and can be found on [Online Learning Center](#). (If you are new to Scouting, you will be asked to create an account.)

## POSITION SPECIFIC TRAINING.

Leader position specific training is based on the leader's position. These courses are taught by informed trainers who know how to engage groups and make learning fun. These courses are offered by the district or council as group training, or may be done as small groups or by personal coaching.

## CUB SCOUT LEADERS

Cub Scout Leader Specific training has been developed for the following positions:

- Tiger Cub den leaders
- Cubmasters and assistants
- Wolf and Bear Den leaders and assistants
- Pack Committee
- Webelos den leaders and assistants
- Pack Trainers

## BOY SCOUT LEADERS

Scoutmaster and Assistant Scoutmaster Leader Specific Training is for all Scoutmasters and their assistants. Boy Scout leaders also must complete Introduction to Outdoor Leader Skills training to be considered fully trained.

## VARSITY SCOUT LEADERS

Varsity Scout Coach Leader Specific is for all Varsity Coaches and assistants Coaches. Varsity Coaches and assistant Coaches must also complete Introduction to Outdoor Leader Skills training to be considered fully trained.

## VENTURING CREW LEADERS

Venturing crew leaders and assistants must complete Venturing Leader Specific Training, a five-session training course, to be considered fully trained. Venturing crew leaders whose crews have an outdoor program must also complete Introduction to Outdoor Skills training to be considered fully trained.

## *Youth Training*

## NATIONAL YOUTH LEADERSHIP TRAINING—NYLT

NYLT is a week-long experience based on the activities of a typical unit during a month of program. The course is a combination of classroom and practical exercises, all taught by a youth staff, modeling the best in leadership skills, using the teaching E.E.G.E The course is about vision-based team building with a wide variety of fun and challenging activities. This is a co-ed course open to Boy Scouts and Venture Crew Advisors. Must be 13-years-old and have obtained the rank of First Class.

June 24th—30th, 2012

*"Every Scout deserves a trained leader."*

*- Lord Baden-Powell*



# Merit Badge Counselors



## **Becoming a Merit Badge Counselor Requirements**

Merit Badge Counselors must register as Merit Badge Counselors with the District by completing an adult application, signing and dating it, even if already registered in another Scouting position, and completing the Merit Badge Counselor Information form. A special combined form is available for Merit Badge Counselor registration. There is no charge for registration.

There is no limit to the number of Merit Badges which an individual may counsel, so long as he or she is qualified for each subject.

Merit Badge Counselors need not be registered with a unit, but must be registered with the District or Council, and must meet the qualifications, including completion of Youth Protection Training and Merit Badge Counselor Orientation.

A parent may certify his/her son's Merit Badge if he or she is a qualified and registered as a Merit Badge Counselor for the subject.

Merit Badge Counselors agree to make themselves available to all Scouts in the district and neighboring districts within the council or may limit themselves to a single unit.

## **Training**

All adults who want to assist in teaching our youth as merit badge counselors must submit a complete "Merit Badge Counselor Information" and "Adult Application" forms, as well as take Merit Badge Counselor Orientation (see below) and Youth Protection Training. For forms, go to [www.pacificharbors.org](http://www.pacificharbors.org) and click on 'BSA Forms'.

## **Merit Badge Counselor Lists**

The council maintains a database of merit badge counselors and can provide contact information to leaders, Scouts and parents as needed.

# WASH JAM 2012

The planning for Wash Jam 2012 is underway!!! The great event will be held from August 16-19 near Joint Base Lewis McChord.

Our council will be hosting this area wide event which will include Scouts from Everett, Seattle, Portland and some Scouts from the Tri-Cities, Yakima, and Spokane areas.

Tons of great activities will be available for all ages and family members. You won't want to miss this awesome event.

The planning team will be on the look for people to assist with the many facets of the events so keep an eye open for more information that will be coming out soon on ways you can help.



# Youth Protection Guidelines

## Youth Protection

The Boy Scouts of America places the greatest importance on creating the most secure environment possible for our youth members. To maintain such an environment, the BSA developed numerous procedural and leadership selection policies and provides parents and leaders with resources for the Cub Scout, Boy Scout, and Venturing programs.

## Leadership Selection

The Boy Scouts of America takes great pride in the quality of our adult leadership. Being a leader in the BSA is a privilege, not a right. The quality of the program and the safety of our youth members call for high-quality adult leaders. We work closely with our chartered organizations to help recruit the best possible leaders for their units.

The adult application requests background information that should be checked by the unit committee or the chartered organization before accepting an applicant for unit leadership. While no current screening techniques exist that can identify every potential child molester, we can reduce the risk of accepting a child molester by learning all we can about an applicant for a leadership position—his or her experience with children, why he or she wants to be a Scout leader, and what discipline techniques he or she would use.

## Effective June 1, 2010

- Youth Protection training is required for all BSA registered volunteers, regardless of their position.
- New leaders are required to take Youth Protection training before submitting an application for registration. The certificate of completion for this training must be submitted at the time the application is made and before volunteer service with youth begins.

- Youth Protection training must be taken every two years. If a volunteer's Youth Protection training record is not current at the time of recharter, the volunteer will not be reregistered.
- View more information about this change in English and Spanish at [scouting.org/Training/YouthProtection](http://scouting.org/Training/YouthProtection).

## Barriers to Abuse Within Scouting

The BSA has adopted policies on the following topics to provide additional security for our members. These policies are primarily for the protection of our youth members; however, they also serve to protect our adult leaders from false accusations of abuse.

- Two-deep leadership
- No one-on-one contact
- Respect of privacy
- Cameras, imaging, and digital devices
- Separate youth/adult accommodations
- Proper preparation for high-adventure activities
- No secret organizations
- Appropriate attire
- Constructive discipline
- Hazing prohibited
- Junior leader training and supervision
- Member responsibilities
- Unit responsibilities

Please visit [www.scouting.org/youthprotection](http://www.scouting.org/youthprotection) to view the policies.

## Digital Privacy

A key ingredient for a safe and healthy Scouting experience is the respect for privacy. Advances in technology are enabling new forms of social interaction that extend beyond the appropriate use of cameras or recording devices (see

"Barriers to Abuse Within Scouting"). Sending sexually explicit photographs or videos electronically or "sexting" by cell phones is a form of texting being practiced primarily by young adults and children as young as middle-school age. Sexting is neither safe, nor private, nor an approved form of communication and can lead to severe legal consequences for the sender and the receiver. Although most campers and leaders use digital devices responsibly, educating them about the appropriate use of cell phones and cameras would be a good safety and privacy measure.

## The "Three R's" of Youth Protection

The "three R's" of Youth Protection convey a simple message to youth members:

- **R**ecognize situations that place you at risk of being molested, how child molesters operate, and that anyone could be a molester.
- **R**esist unwanted and inappropriate attention. Resistance will stop most attempts at molestation.
- **R**eport attempted or actual molestation to a parent or other trusted adult. This prevents further abuse and helps to protect other children. Let the Scout know he or she will not be blamed for what occurred.

**For more information** on the new Youth Protection Guidelines go to [www.scouting.org/youthprotection](http://www.scouting.org/youthprotection)

# Eagle Engagement



## Eagle Scout – A Cherished Honor

**Eagle Scout is the highest advancement rank in Boy Scouting.** On average, over 52,000 Scouts earned the rank of Eagle Scout per year nationally. In the Pacific Harbors Council, 150 young men earn the prestigious award each year. Around 5% of all Boy Scouts earn the Eagle Scout. From 1912 to 2010, two million Boy Scouts earned the Eagle Scout rank.

### To earn the rank, a Boy Scout must:

- Progress through the Scouting ranks
- Earn 21 merit badges, including 11 required badges.
- Serve six months in a troop leadership position after earning Life.
- Plan, develop, and give leadership to a service project for any non-profit organization, whether religious or school or community affiliated.
- Take part in a Scoutmaster Conference.
- Successfully complete an Eagle Scout Board of Review.



## Life-to-Eagle Seminars

Each year the Council Advancement Committee hosts two "Life To Eagle" seminars. These half-day training sessions are packed with information for Star or Life Scouts, their parents and any Scouting volunteer who might someday work with a Life Scout on his trail to Eagle. They are typically held in November and June and there is a nominal fee to cover materials. Watch the council's website calendar for specific

## The Eagle Scout Award

It's Scouting's highest rank and among its most familiar icons.

Men who have earned it count it among their most treasured possessions. Those who missed it by a whisker remember exactly which requirement they didn't complete. Americans from all walks of life know that being an Eagle Scout is a great honor, even if they don't know just what the badge means.

The award is more than a badge. It's a state of being. When asked, you are an Eagle Scout—never were. You may have received the badge as a boy, but you earn it every day as a man. In the words of the Eagle Scout Promise, you do your best each day to make your training an example, your rank and your influence count strongly for better Scouting and for better citizenship in your troop, in your community, and in your contacts with other people. And to this you pledge your sacred honor.

## National Eagle Scout Association - NESA

**Founded in 1972, the National Eagle Scout Association maintains contact with Eagle Scouts to sustain their interest in Scouting.** Eagle Scouts in good standing may join. Applications for membership are available through the local council or the NESA Web page [www.nesa.org](http://www.nesa.org).



The Council's NESA committee organizes an annual recognition dinner for all Eagle Scouts who earned the Eagle Scout rank in the past year.

## Reconnect – Rekindle – Reengage

**The Pacific Harbors Council is actively reconnecting to local Eagle Scout Alumni.** If you are an Eagle Scout or know of an Eagle Scout, please send their contact information to Tim Garber, Scout Executive at (253) 682-2217 or [tim.garber@scouting.org](mailto:tim.garber@scouting.org) to get them in the communication loop for Scouting events, activities and connecting opportunities.



# Financing Scouting

## TYPES OF CONTRIBUTIONS

### Why am I asked to give to so many different campaigns?

Are you confused about “all” the money requests made by your unit and the Boy Scout Council? Here is an explanation of how your dollars are used by the unit and council.

### Pack, Troop, Team, Crew and Ship Dues

These funds pay for:

Equipment and supplies, • such as Pinewood Derby tracks, stoves, fuel, water filters, camping equipment, etc.

- Camping and activity fees at parks and backpacking permits.
- Adult leaders’ training
- Rank advancement badges, merit badges, and other recognition given to the Scouts at Pack meetings, Courts of Honor and Crew meetings.
- Some units pay for their youth and adult membership fees with dues. Other units may pay for Boys’ Life magazine.
- Your registration fee of \$15 goes to the National Office. Activity fees including Day Camp and Summer Camp pay for the activity but do not cover operational expenses. The “Fair Share” program covers the cost for the Council to operate the programs.

### Fair Share (Operating Fund)

Also known as the annual “Friends of Scouting” campaign. It costs the Pacific Harbors Council approximately \$200 per Scout per year to provide the

necessary resources and service to support local Scouting units.

### What does the \$200 “Fair Share” pay for?

This money pays for the operations of the Council including:

- Recruitment flyers, Resource Guides, and marketing resources
- Phone and utilities at the Council’s two service centers and five Council camps
- Maintenance at our camp facilities
- Postage and printing
- Administrative staff services including: maintaining advancement, training, and membership records; making camp and facility reservations; administering the website; and managing accounting functions.
- Professional staff services including: supporting, managing and advising recruitment efforts; camporees; Cub Scout day camps; Cub Scout family camps; staffing and organization for summer camps; district Pinewood Derby races; adult and youth trainings; Scouting for Food; and outreach programs.
- Ranger staff services including: customer service and management and oversight for capital projects
- Insurance for liability and secondary health and accident coverage for Scouts, leaders and volunteers and property insurance.
- Camperships and other expenses for our Scoutreach youth in our underserved communities.

### How do you set the \$200 “Fair Share” amount?

The number is determined by dividing the Council budget by the number of

Scout participants.

### What if I cannot afford to pay the \$200 “Fair Share”?

No family or Scout will be denied a Scouting experience because of their financial situation. A contribution of \$200 (or more) is suggested but participation at any level is important. In addition to individual families, the Council asks local businesses, civic clubs and individual donors for their financial support.

The question often asked is “How many of the Scouting families have contributed?” These groups often base their decision to support Scouting on how many of Scouting’s families help bear the costs of operating the Council. Donations to Fair Share are tax deductible.

### Do the United Ways give money to support Scouting?

Our Council receives direct support from two United Ways: Lewis and Grays Harbor. The United Ways of Pierce, Thurston and Mason counties which are three of our larger counties only allow donor designated gifts to be allocated to help support local Scouting. The amounts of these donor designated allocations are reduced from the original donors request after the local United Way has removed a portion of the donation for their administrative fees.



## Endowment Fund

In past years, raising money for the Council Endowment Fund has not been a yearly campaign. Like most large charitable organizations (universities, churches, civic groups, etc.), an endowment fund provides an annual income for either operating expenses or small capital improvements and reassures the organization of a certain level of financial support in perpetuity. The donor can restrict the earnings on the funds for a special purpose (e.g., camperships, endowing a ranger for the Council camps or a Scout District Executive, etc.) or allow the earnings on the funds to be used in perpetuity fulfilling council needs.

The Council is setting its sites on "Endowing Scouting's Next 100 Years of Scouting in the Pacific harbors Council." This campaign is to engage new, current and lost Scouting friends to make and encourage them to make an investment through planned giving to help support Scouting in the future.

## Capital Fund

The Council operates five camp facilities and two Council Service Centers. With consistent and heavy usage of the camps and facilities, there is an ongoing need for major capital improvements. The Capital Fund allows individuals to donate money for specific capital improvement projects. Donations to the Capital Fund are deductible.

## Financially supporting Scouting is not a requirement for a youth to be involved in the program

However, there are significant costs to maintaining a quality program and financial participation from all participants is requested. We hope this explanation is helpful. Thank you for your continued generous gifts of time, talent and resources. Please consider the Pacific Harbors Council in your annual charitable giving plans. Does your company match contributions of your volunteer "time" - "Time for Dollars"? If so, please contact the Council Service Center for assistance in completing your company's paperwork at (253) 682-2217.

### CONTRIBUTION FORM

Boy Scouts of America • 4802 S. 19<sup>th</sup> St. • Tacoma, WA 98405 • 253-682-2217

#### Yes, we support the good work of Scouting in our area.

\_\_\_ \$200 Fair Share \_\_\_ Other: \$ \_\_\_\_\_

Capital Fund: \$ \_\_\_\_\_ Endowment Fund: \$ \_\_\_\_\_

**District:** \_\_\_\_\_ **Unit type:** \_\_\_Pack \_\_\_Troop \_\_\_Crew \_\_\_Ship \_\_\_Post **Unit #:** \_\_\_\_\_

#### Payment Options:

Please find my check enclosed for \$ \_\_\_\_\_ made payable to BSA.

Please bill me for my pledge of \$ \_\_\_\_\_

Start billing me on the following date: \_\_\_\_\_

Please charge my VISA, MasterCard or AmEx. Card Number: # \_\_\_\_\_ Exp Date: \_\_\_\_\_ 3 digit Vcode \_\_\_\_\_

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Address: \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

My employer matches my gift! Company name: \_\_\_\_\_